

Structural Adjustment Fund Grant Round 2: Summary of Funded Activities

Round 2 of the Structural Adjustment Fund grant has committed \$14,554,114 (GST exclusive) to 33 organisations.

The purpose of the Fund is to support the employment of people with high support needs and assist the sector to evolve in line with the [guiding principles for the future of supported employment](#) (guiding principles) through the provision of grants.

Organisation Name (legal name)	State (where organisation is based)	Project Title	Project Description	Total Approved Funding
Bedford Services and Advisory Ltd	SA	Bedford Advisory, Advancing Inclusive Employment for People with Disability	<p>The two projects will deliver capacity building initiatives to create pathways from supported to open employment:</p> <ol style="list-style-type: none"> 1) The Pathways Hub, a therapy led capacity building service, will be established to offer discovery and customised employment, vocational assessment, career navigation, transition support and skill development services. 2) Bedford will also work with a variety of employers through the Bedford Rangers and Inclusive Employment Solutions programs in metropolitan and regional areas. 	\$1,089,695.00
Wallara Australia Ltd	VIC	Co-designing virtual reality modules and leveraging a certified social enterprise network to empower ADEs to transition people with intellectual disabilities into open employment.	The project goal is to show how Australian Disability Enterprises (ADEs) can be leaders in transitioning people with intellectual disability into Open Employment. The project will co-design and test innovative virtual reality job modules, in order to make the job discovery phase more efficient, engaging and cost-effective.	\$996,971.00
Devonfield Enterprises Inc	TAS	Skilling North West Tasmania	The Skilling North West Tasmania program addresses employment barriers for people with high support needs by offering training, career planning, and employment opportunities at Devonfield or with their partners. The Centre for Disability Employment	\$704,120.00

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			Research and Practice will provide the evidence-based model for customized employment.	
The Community Collective Qld Pty Ltd	QLD	'Employ Me'	The Employ ME project is designed to empower individuals with disability, particularly those with high support needs, by providing them with tools and opportunities to achieve maximum independence in the workplace. This initiative will create a structured pathway for participants to explore, test, and develop their skills in real-world employment settings, with the goal of securing meaningful, paid employment.	\$587,231.00
Fairhaven Services Ltd	NSW	Green Pathways	Green Pathways is a project aimed at creating sustainable employment and training opportunities for individuals with high support needs in the Central Coast of NSW. It seeks to expand Fairhaven's existing nursery and enhance its infrastructure to diversify its offerings. The project will include a training programme for people with disability, focusing on horticulture and floristry, providing transferable skills for jobs or entrepreneurship.	\$500,000.00
Hands On SA Limited	SA	MOBOLising Your Future New Employment Pathways	This project will highlight the positive impact that the organisation has on participants, that is – 'jobs, lives, futures, MOBOLised'. Participants will identify a pathway to achieve goals in line with their choices, e.g. team leadership role in supported employment, or upskill to transition to full award wage or traineeships in social enterprises, Mobo businesses or Open Employment.	\$500,000.00
Nexus Human Services Inc	ACT	Multicultural Disability Employment Program (MDEP)	The Multicultural Disability Employment Program (MDEP) will be a collaboration between Nexus and the Migrant and Refugee Settlement Services (MARSS). The program will aim to support people with disability from a culturally and linguistically diverse (CALD) background to be able to successfully access employment	\$500,000.00

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			roles, choose which job they would like to pursue, and maintain employment	
OCTEC Limited	NSW	Capacity Pathways	The OCTEC Capacity Pathway Project provides NDIS participants with access to dedicated professionals, 'Capacity Pathway Champions', to support Participants to navigate pathways from the NDIS to paid open employment. OCTEC will also educate employers on the benefits of employing people with disability.	\$500,000.00
Orana Australia Ltd	SA	Orana Commercial Cleaning Social Enterprise Program	The Commercial Cleaning Program will provide new employment opportunities that are integrated into the community for existing Supported Employees. The program will provide higher wages, opportunities to continue training and skill development and career development opportunities, particularly through support to move into open employment and self-employment.	\$500,000.00
Silverlea Employment and Training Service Inc	NSW	Creating Additional Pathways for People with Disabilities at Silverlea	Silverlea Employment and Training Services will expand to offer new employment opportunities at their social enterprise laundromat, and to establish training pathways for people with disability with high support needs to gain a qualification.	\$499,940.00
Barkuma Incorporated	SA	Empowering pathways to Open Employment & Micro Enterprises for people with developmental disability	This project aims to transition existing factories, garden and cleaning teams into co-designed training settings that offer real-life work experience for participants with NDIS plans, providing a transition strategy toward micro- or social enterprises or open employment to increase people's earning potential.	\$497,500.00
Kirinari Community Services Ltd	NSW	Empowering people with disabilities to secure open employment by tailoring and expanding Rise's proven Social Enterprise	Rise Social Enterprise transitions people with disability into award-wage employment through the 'Jigsaw Australia' model. Kirinari will pilot the model to include Hospitality and Industrial streams in two regional areas, in addition to the existing Digital stream.	\$495,808.00

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		model to rural and regional communities.		
Interchange Shoalhaven Limited	NSW	Gaining Through Training - Inclusive Pathways to Employment for People with Disabilities	Gaining Through Training Inclusive Pathways is designed to create sustainable training and employment opportunities for people with disability in the Shoalhaven. The project will provide participants with hands-on experience in real work environments, targeted skills training, and Vocational Education and Training (VET) qualification opportunities, including traineeships, apprenticeships.	\$494,000.00
Community Bridging Services (CBS) Incorporated	SA	Aim Wider	Aim Wider will provide personalised Open Employment career development to find jobs for people with intellectual disability or other high support needs, to increase incomes, work skills and superannuation, leading to increased economic independence.	\$491,396.00
Dare Disability Support	NSW	'Employ Her'	The project supports women with disability and complex needs (ages 15-50) into customised job pathways and open employment through DARE's Work Integrated Social Enterprise. Supported practical hands-on experiences, workplace training, employer assistance and linkages to community supports increase the confidence of women to participate in the workforce.	\$490,000.00
Kimberley Personnel Incorporated	WA	Kimberley Bush Gardens	Kimberley Bush Gardens is a social enterprise focused on horticulture, bush tucker, bush medicine, and the cultivation of vegetables and plants suitable to grow in the Kimberley climate. This initiative is designed to create sustainable employment, training, and capacity-building opportunities for people with disability, particularly those with high support needs, in a culturally-enriching environment.	\$410,000.00

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Macarthur Disability Services Ltd	NSW	Livelihood Empowering Abilities, Building Bright Futures	The project will undertake a targeted approach to working with the culturally diverse community that resides in South Western Sydney and together with a research team from Western Sydney University will seek to show the value of the highly successful 'Jigsaw' work-preparation model to this target cohort.	\$487,590.00
Multitask Human Resource Foundation Limited	NSW	Café employment and training centre	The project will deliver an accessible cafe in the heart of Lismore's CBD, that will be a training hub for people with disability, creating paid training, providing skill development and sustainable employment opportunities whilst creating pathways to open employment and promoting visible community inclusion.	\$479,430.00
Murray Human Services Inc	VIC	A Vivid Pathway to Employment	This project will recruit a dedicated Employment Coordinator and two Employment Coaches to implement a formal and sustainable Pathway structure to transition existing sites from employment destinations to training and capacity building sites. The project will use the Work Integration Social Enterprise (WISE-Ability) model to review practices and identify gaps for improvement.	\$470,570.00
Flying Fox Services Limited	VIC	Customised Hospitality Employment Pathways	The Customised Hospitality Employment Pathways (CHEP) project delivers a model for progressing people with disability into and through open hospitality employment, including by training employers on disability inclusion, securing award-wage employer partners to employ individuals with disability and delivering one-to-one support to people with disability.	\$464,700.00
Oyster Care Pty Ltd	NSW	Personalised employment support for First Nations people with disability in the criminal justice system	The project will employ an Employment Coach and Support Worker in Dubbo to provide intensive work preparation, job search and in-work support (Individual Placement and Support) for First Nations people with disability in the criminal justice system.	\$419,376.00

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Nadrasca	VIC	TalentMatch	TalentMatch empowers 'high-needs' people with disability to develop employability skills, unlock their potential and explore vocational pathways through a customised employment framework.	\$499,990.00
Milife-Victoria Inc	VIC	Creating Customised Employment Opportunities for Meaningful Lives	This employment model helps people with high support needs to build meaningful skills needed in their local community so they can gain and maintain open employment.	\$338,368.00
Sunnyside Australia Pty Ltd	QLD	Gold Coast Clubhouse	Gold Coast Clubhouse is a dynamic peer-led program where members and Clubhouse staff work side-by-side to carry out the day-to-day operations of running the Clubhouse. Employment coaches provide as much on-the-job support as is needed until the employee feels confident to complete the tasks independently and move into transitional employment.	\$336,744.00
The Disability Trust Limited	NSW	The Disability Trust Steps Towards Open Employment pilot	The Disability Trust Steps Towards Open Employment pilot will support people living with disability with high support needs, to achieve their work goal of open employment. The model includes with skills training, employer Inclusion work, and ongoing support.	\$318,184.00
Valley Industries Limited	NSW	Open Employment First	The aim of the project is to expand the range of employment options available for people with intellectual disability and high support needs, and to provide improved pathways to access sustainable open employment opportunities with committed employers.	\$298,000.00
Barossa Enterprises Incorporated	SA	SKILLS PLUS	The project will create achievable pathways for people with intellectual and neuro-diverse disability to open employment, by shifting Barossa Enterprises from a 'final destination' employment option to a transitional skills and capacity development centre.	\$255,830.00

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G-Force Recruitment Ltd	VIC	Pathways to Open Employment	The project will generate job opportunities and overcome barriers for young people with high support needs and/ or intellectual disability who are looking to transition out of supported employment into the open labour market.	\$236,000.00
HPA Incorporated	NT	Employer Abiliti	The project will codesign and coproduce free capacity building workshops for employers to increase Employer 'Abiliti'. Codesign will happen with HPA Ambassadors to build knowledge, understanding and capacity of what is entailed in employing a person with disability, including myth busting.	\$224,967.00
The Katia Project	NSW	Katia Open Employment Pathways Project	The project aims to create better open employment pathways and capacity building opportunities for supported employees with high support needs who work at the Byron Bay Herb Nursery (BBHN). BBHN will evolve to skill up employees to access sustainable, open employment in the community with higher wages.	\$147,000.00
Adventure Crew	QLD	TyreNutz (Social Enterprise)	The Tyre Fitting Social Enterprise in Logan and Ipswich aims to create sustainable employment opportunities specifically for people with disabilities. By providing training and employment in a trade-based field, the project seeks to empower individuals by enhancing their skills and independence. This initiative aligns with the objectives of the Structural Adjustment Fund by promoting economic inclusion, reducing barriers to employment for individuals with disability, and fostering community integration through meaningful vocational training and job placements.	\$372,285.00
NOSS Tasmania Inc	TAS	Bluegum Native Plant Nursery Initiative	The Bluegum Native Plant Nursery Initiative will expand the existing Bluegum Grounds Maintenance social enterprise by establishing a nursery for cultivating and selling native Tasmanian plants. This project aims to create more diverse and open	\$89,923.00

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			employment opportunities for individuals with disability by providing hands-on training in horticulture, seedling propagation, and flora management.	
Autism Advisory and Support Service Incorporated	NSW	Work Prep Connect and Career Explorer Program	The Autism Advisory and Support Service has launched two social enterprise shops, an Op Shop/Cafe and a Sensory Resource Store. These shops provide a supportive environment where individuals with disability can gain valuable work experience in retail and hospitality through either the 'Work Prep Connect' program or the 'Career Explorer' program, helping them build employment skills and confidence.	\$86,995.00