

500 Workers Initiative
Jurisdictional high-level status as at 31 August 2025

Notes:

* + Data is as at 31 August 2025 and is subject to regular changes.
	+ Due to individual jurisdictional contractual arrangements with service providers already in place, not all state and territory data is updated monthly.
	+ States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the [National Partnership on Family, Domestic and Sexual Violence Responses 2021-27](https://federalfinancialrelations.gov.au/agreements/family-domestic-and-sexual-violence-responses-2021-27).
	+ Use of the word ‘commenced’ in the below table means workers who have started in their roles and are working with victim-survivors.
	+ The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.

| **Jurisdiction** | **Commenced Workers** | **Commenced FTE** | **Next Steps** |
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| **New South Wales (NSW)** | 159 | 146.4 | The recruitment of new workers is progressing in line with NSW’s plan: * 159 workers (146.4 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW.
* The remaining 2024-25 quota have recruitment activity underway (2 FTE).
* NSW has awarded contracts to 82 service providers to deliver 148.4 FTE.
* NSW is working with service providers to support recruitment for the remaining 2 FTE.
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| **Victoria** | 65 | 59 | The recruitment of new workers is progressing in line with Victoria’s plan:* 65 workers (total 59 FTE) have commenced.

The filled roles include:* 16 case managers at multicultural agencies. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.
* 3 workers employed at an Aboriginal Community Controlled Organisation.
* The next stage of this important project commenced on 1 July 2025 and recruitment is underway.
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| **Queensland** | 131 | 112 | Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 FTE, with funding allocated for a total of 113 FTE workers.  |
| **Western Australia (WA)** | 49 | 49 | * Service contracts with organisations were awarded for all workers in May 2024.
* Recruitment to fill 1 trainee worker in the Pilbara is ongoing with WA providing advice and support to help navigate the challenges of a small recruitment pool and geographic isolation.
* 12 of 13 organisations have filled their quota.
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| **South Australia** | 46 | 34.1 | South Australia has fully achieved its target under the 500 Workers Initiative with all service agreements executed for the total allocation of 36.8 FTE:* In 2023–24, service agreements were finalised for 29.6 FTE.
* An additional 7.2 FTE was allocated for 2024–25, with all corresponding service agreements now fully executed.
* This completes the full allocation of 36.8 FTE for South Australia.
* As of 30 June 2025, 34.1 FTE (equivalent to 46 workers) have been successfully recruited.
* Service providers continue to work towards filling the remaining 2.7 FTE, subject to workforce availability.
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| **Tasmania** | 33 | 24.6 | Tasmania has now met its total 500 Workers Initiative target of 24.6 FTE commenced workers across 13 services. |
| **Australian Capital Territory (ACT)** | 8 | 7.6 | The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE.* 4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre.
* 2 workers (2.0 FTE) have commenced with YWCA.
* 1 worker (1.0 FTE) has commenced with Multicultural Hub.
* 1 worker (0.6 FTE) has commenced with Domestic Violence Crisis Service.
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| **Northern Territory** | 19 | 18.6 | Recruitment has increased with 19 commenced workers, including:* 11 FTE Children’s safety workers.
* 1 (.6 FTE) Children’s safety worker.
* 5 FTE non legal support workers, and
* 2 FTE co-responder pilot victim-survivor case manager.

The remaining 1 FTE role has been allocated with recruitment to commence once the program design phase concludes. |
| **TOTAL** | **510** | **451.3** |  |