

500 Workers Initiative

Jurisdictional high-level status as of 30 June 2025

Note:

- Data is as of 30 June 2025 and is subject to regular changes.
- o Due to individual jurisdictional contractual arrangements with service providers already in place, not all state and territory data is updated monthly.
- States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the <u>National Partnership on Family</u>, Domestic and Sexual Violence Responses 2021-27.
- Use of the word 'commenced' in the below table means workers who have started in their roles and are working with victim-survivors.
- The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
New South Wales (NSW)	158	145.4	 The recruitment of new workers is progressing in line with NSW's plan: 158 workers (145.4 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW. The remaining 2024-25 quota have recruitment activity underway (3 FTE). NSW has awarded contracts to 82 service providers to deliver 148.4 FTE. NSW is working with service providers to support recruitment for the remaining 3 FTE.
Victoria	62	58	 The recruitment of new workers is progressing in line with Victoria's plan: 62 workers (total 58 FTE) have commenced The filled roles include: 16 case managers at multicultural agencies. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English. 3 workers employed at an Aboriginal Community Controlled Organisation.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
			The next stage of this important project will commence on 1 July 2025.
Queensland	130	111	 Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 workers with funding allocated for a total of 113 FTE workers. Queensland will continue to monitor the rollout and support organisations with their recruitment and service delivery.
Western Australia	45	45	 Service contracts with organisations were awarded for all workers in May 2024. Recruitment to fill the 50 FTE is ongoing with WA providing advice and support to organisations to help navigate unanticipated challenges, including in regional and remote locations. 10 of 13 organisations have filled their quota.
South Australia	46	34.1	 South Australia has fully achieved its target under the 500 Workers Initiative with all service agreements executed for the total allocation of 36.8 FTE: In 2023–24, service agreements were finalised for 29.6 FTE. An additional 7.2 FTE was allocated for 2024–25, with all corresponding service agreements now fully executed. This completes the full allocation of 36.8 FTE for South Australia. As of 30 June 2025, 34.1 FTE (equivalent to 46 workers) have been successfully recruited. Service providers continue to work towards filling the remaining 2.7 FTE, subject to workforce availability.
Tasmania	33	24.6	Tasmania has now met its total 500 Workers Initiative target of 24.6 FTE commenced workers across 13 services.
Australian Capital Territory (ACT)	8	7.6	 The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE. 4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre. 2 workers (2.0 FTE) have commenced with YWCA. 1 worker (1.0 FTE) has commenced with Multicultural Hub. 1 worker (0.6 FTE) has commenced with DVCS.
Northern Territory	16	15.6	 Recruitment has increased with 16 commenced workers, including: 11 FTE Children's safety workers 1 (.6 FTE) Children's safety worker 3 FTE non legal support workers, and

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
			 1 FTE co-responder pilot victim-survivor case manager Active recruitment is underway for 3 roles including: 3 FTE co-responder pilot victim-survivor case manager 1 FTE roles have been allocated with recruitment to commence once the program design phase concludes.
TOTAL	498	441.3	