



# 500 Workers Initiative

## Jurisdictional high-level status as of 31 May 2025

Note:

- Data is as at 31 May 2025<sup>1</sup>
- Due to individual jurisdictional contractual arrangements with service providers already in place, not all state and territory data is updated monthly.
- States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the [National Partnership on Family, Domestic and Sexual Violence Responses 2021-27](#).
- Use of the word 'commenced' in the below table means workers who have started in their roles and are working with victim-survivors.
- The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
<b>New South Wales (NSW)</b>	158	145.4	<p>The recruitment of new workers is progressing in line with NSW's plan:</p> <ul style="list-style-type: none"><li>• 158 workers (145.4 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW.</li><li>• The remaining 2024-25 quota have recruitment activity underway (3 FTE).</li><li>• NSW has awarded contracts to 82 service providers to deliver 148.4 FTE.</li><li>• NSW is working with service providers to support recruitment for the remaining 3 FTE.</li></ul>
<b>Victoria</b>	62	58	<ul style="list-style-type: none"><li>• The recruitment of new workers is progressing in line with Victoria's plan:<ul style="list-style-type: none"><li>– 62 workers (total 58 FTE) have commenced</li></ul></li><li>• The filled roles include:<ul style="list-style-type: none"><li>– 16 case managers at multicultural agencies. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.</li></ul></li></ul>

<sup>1</sup> This report was updated on 25 June 2025 to correct an error in the data for the Northern Territory.

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
			<ul style="list-style-type: none"> <li>– 3 workers employed at an Aboriginal Community Controlled Organisation.</li> <li>• The next stage of this important project will commence on 1 July 2025.</li> </ul>
<b>Queensland</b>	127	109.4	<ul style="list-style-type: none"> <li>• Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 workers with funding allocated for a total of 113 FTE workers.</li> <li>• Queensland will continue to monitor the rollout and support organisations with their recruitment and service delivery.</li> </ul>
<b>Western Australia</b>	45	45	<ul style="list-style-type: none"> <li>• Service contracts with organisations were awarded for all workers in May 2024.</li> <li>• Recruitment to fill the 50 FTE is ongoing with WA providing advice and support to organisations to help navigate unanticipated challenges, including in regional and remote locations.</li> <li>• 10 of 13 organisations have filled their quota.</li> </ul>
<b>South Australia</b>	46	34.1	<ul style="list-style-type: none"> <li>• All service agreements for the 2023-24 allocation have been executed, totalling 29.6 FTE.</li> <li>• For 2024-25, an additional 7.2 FTE has been allocated, with all service agreements fully executed.</li> <li>• This brings the total FTE allocation to 36.8 FTE which is the SA target under 500 Workers Initiative.</li> <li>• As of 30 April 2025, a total of 34.1 FTE (46 workers) has been successfully recruited.</li> </ul>
<b>Tasmania</b>	33	24.6	<ul style="list-style-type: none"> <li>• Tasmania has now met its total 500 Workers Initiative target of 24.6 FTE commenced workers across 13 services.</li> </ul>
<b>Australian Capital Territory (ACT)</b>	8	7.6	<ul style="list-style-type: none"> <li>• The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE. <ul style="list-style-type: none"> <li>○ 4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre.</li> <li>○ 2 workers (2.0 FTE) have commenced with YWCA.</li> <li>○ 1 worker (1.0 FTE) has commenced with Multicultural Hub.</li> <li>○ 1 worker (0.6 FTE) has commenced with DVCS.</li> </ul> </li> </ul>
<b>Northern Territory</b>	16	15.6	<ul style="list-style-type: none"> <li>• Recruitment has increased with 16 commenced workers, including: <ul style="list-style-type: none"> <li>○ 11 FTE Children's safety workers</li> <li>○ 1 (.6 FTE) Children's safety worker</li> <li>○ 3 FTE non legal support workers, and</li> </ul> </li> </ul>

Jurisdiction	Commenced Workers	Commenced FTE	Next Steps
			<p>1 FTE co-responder pilot victim-survivor case manager</p> <ul style="list-style-type: none"> <li>Active recruitment is underway for 3 roles including: <ul style="list-style-type: none"> <li>3 FTE co-responder pilot victim-survivor case manager</li> </ul> </li> <li>1 FTE roles have been allocated with recruitment to commence once the program design phase concludes.</li> </ul>
<b>TOTAL</b>	<b>495</b>	<b>439.7</b>	