

500 Workers Initiative
Jurisdictional high-level status as of 31 May 2025

Note:

* + Data is as of 31 May 2025 and is subject to regular changes.
	+ Due to individual jurisdictional contractual arrangements with service providers already in place, not all state and territory data is updated monthly.
	+ States and territories have requirements to receive Commonwealth funding including annual reporting obligations to the Commonwealth under the [National Partnership on Family, Domestic and Sexual Violence Responses 2021-27](https://federalfinancialrelations.gov.au/agreements/family-domestic-and-sexual-violence-responses-2021-27).
	+ Use of the word ‘commenced’ in the below table means workers who have started in their roles and are working with victim-survivors.
	+ The 500 Workers Initiative has a phased approach, with 352.43 full-time equivalent (FTE) workers committed to by 30 June 2024, 462.61 FTE workers by 30 June 2025 and 500 FTE workers by 30 June 2026.

| **Jurisdiction** | **Commenced Workers** | **Commenced FTE** | **Next Steps** |
| --- | --- | --- | --- |
| **New South Wales (NSW)** | 158 | 145.4 | The recruitment of new workers is progressing in line with NSW’s plan: * 158 workers (145.4 FTE) are now delivering domestic, family and sexual violence services (DFSV) across NSW.
* The remaining 2024-25 quota have recruitment activity underway (3 FTE).
* NSW has awarded contracts to 82 service providers to deliver 148.4 FTE.
* NSW is working with service providers to support recruitment for the remaining 3 FTE.
 |
| **Victoria** | 62 | 58 | * The recruitment of new workers is progressing in line with Victoria’s plan:
	+ 62 workers (total 58 FTE) have commenced
* The filled roles include:
	+ 16 case managers at multicultural agencies. Collectively, they speak Mandarin, Cantonese, Tamil, Hindi, Urdu, Arabic, Ukrainian and Russian, as well as all speaking English.
	+ 3 workers employed at an Aboriginal Community Controlled Organisation.
* The next stage of this important project will commence on 1 July 2025.
 |
| **Queensland** | 127 | 109.4 | * Queensland has now allocated all funding and FTE and has over-delivered on its target of 111.6 workers with funding allocated for a total of 113 FTE workers.
* Queensland will continue to monitor the rollout and support organisations with their recruitment and service delivery.
 |
| **Western Australia** | 45 | 45 | * Service contracts with organisations were awarded for all workers in May 2024.
* Recruitment to fill the 50 FTE is ongoing with WA providing advice and support to organisations to help navigate unanticipated challenges, including in regional and remote locations.
* 10 of 13 organisations have filled their quota.
 |
| **South Australia** | 46 | 34.1 | * All service agreements for the 2023-24 allocation have been executed, totalling 29.6 FTE.
* For 2024-25, an additional 7.2 FTE has been allocated, with all service agreements fully executed.
* This brings the total FTE allocation to 36.8 FTE which is the SA target under 500 Workers Initiative.
* As of 30 April 2025, a total of 34.1 FTE (46 workers) has been successfully recruited.
 |
| **Tasmania** | 33 | 24.6 | * Tasmania has now met its total 500 Workers Initiative target of 24.6 FTE commenced workers across 13 services.
 |
| **Australian Capital Territory (ACT)** | 8 | 7.6 | * The ACT has delivered its total 500 Workers Initiative FTE target of 7.6 FTE.
* 4 workers (4.0 FTE) have commenced with Canberra Rape Crisis Centre.
* 2 workers (2.0 FTE) have commenced with YWCA.
* 1 worker (1.0 FTE) has commenced with Multicultural Hub.
* 1 worker (0.6 FTE) has commenced with DVCS.
 |
| **Northern Territory** | 18 | 17.6 | * Recruitment has increased with 18 commenced workers, including:
	+ 11 FTE Children’s safety workers
	+ 1 (.6 FTE) Children’s safety worker
	+ 3 FTE non legal support workers, and
	+ 1 FTE co-responder pilot victim-survivor case manager
* Active recruitment is underway for 3 roles including:
	+ 3 FTE co-responder pilot victim-survivor case manager
* 1 FTE roles have been allocated with recruitment to commence once the program design phase concludes.
 |
| **TOTAL** | **497** | **441.7** |  |