

PAID PARENTAL LEAVE REVIEW

PAID PARENTAL LEAVE SCHEME – DATA UPDATE

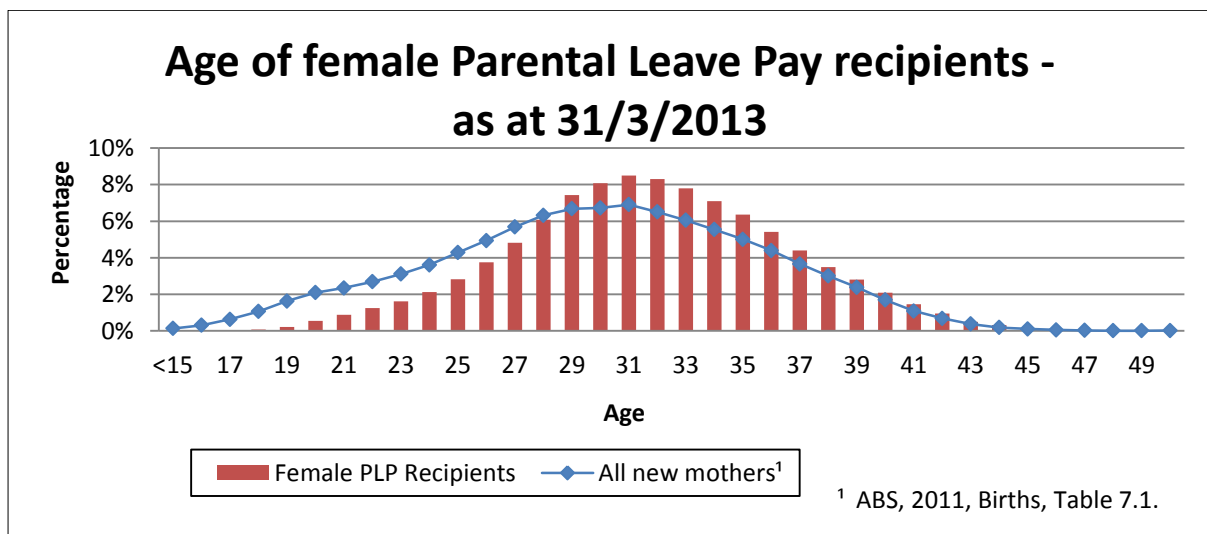
Unless otherwise stated, the following data are for Parental Leave Pay from the start of the scheme (1 January 2011) to 31 March 2013.

PARENT DATA:

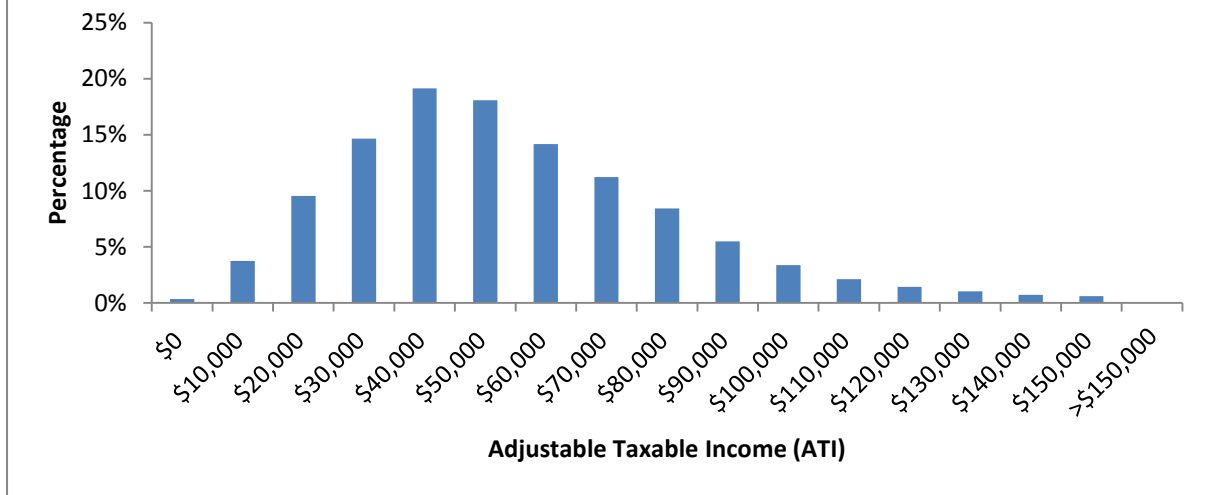
From the start of the scheme until 31 March 2013, 286,975 parents had claimed Parental Leave Pay.

In the 2011-12 financial year, just under half (43.5 per cent) of all new mothers in Australia received Parental Leave Pay.

Percentage of recipients who are females:	99.5%
Percentage receiving payment for the full 18-week period:	99%
Percentage of recipients who lodge pre-birth claims:	54%
Number of transfers to fathers/partners:	518
Median income of recipients:	\$45,125
Median age of recipients:	32
Percentage of recipients in 2012-13 (as at 31 March 2013) whose adjusted taxable income is below National Minimum Wage:	25%
Percentage of recipients who identify as Aboriginal or Torres Strait Islander:	1.2%



Adjustable Taxable Income of PLP recipients - as at 31/3/2013



The median income of recipients at 31 March 2013 was \$45,125.

EMPLOYER DATA:

Of those parents receiving Parental Leave Pay at 31 March 2013, the majority (75 per cent) were receiving the payment through their employer.

There are 48,301 employers registered to provide Parental Leave Pay to their employees. Of the registered employers at 31 March 2013:

- 39,196 have provided or are providing Parental Leave Pay to their employees
- Around 50 per cent have fewer than 20 employees and 50 per cent have 20 or more employees
- 87 per cent have opted to provide Parental Leave Pay only to those employees they are required to pay, and 13 per cent have opted to also provide the payment to non-mandatory employees.

Employers providing Parental Leave Pay and recipients, by business size January 2011 to March 2013

