

Employing refugees - Transcript

[Music plays and a blurred image appears of a person seated and text appears: Employing refugees? Career Pathways for Refugees]

[Image changes to show Kelly Buckingham seated opposite to Nesrin Khoury and talking and then the camera zooms in on Nesrin Khoury and then Kelly Buckingham talking to the camera]

Kelly Buckingham: Refugees are such great people to employ because they want to work. They want to contribute financially and economically to society. They want to give back.

[Image changes to show Rahaf Alrifai shaking hands with Safwan Aldod while Samantha Palmer looks on and then the image changes to show Rahaf Alrifai talking to the camera]

Rahaf Alrifai: Refugees as anyone here want to get a job.

[Image changes to show Rahaf Alrifai, Samantha Palmer and Safwan Aldod seated around a table and then the image changes to show Safwan Aldod smiling at the camera]

Getting a job is the most important thing for anyone.

[Image changes to show Anna Nicholls talking to the camera and then the image changes to show Anna Nicholls and Nour Bitar seated at a desk, talking and looking at paperwork]

Anna Nicholls: It's important to hire our Humanitarian Entrants because these people really want to work.

[Camera zooms in on the paperwork they are looking at and then the camera zooms up to show their faces]

They want to prove themselves and that's a massive benefit.

[Image changes to show Samantha Palmer talking to the camera and then the image changes to show Safwan Aldod talking]

Samantha Palmer: They come to Australia with professional qualifications, professional experience, even a trade.

[Image changes to show Samantha Palmer filling out paperwork and then the image changes to show Rahaf Alrifai talking to the camera]

Rahaf Alrifai: They have fresh ideas, international experience and they add some of their culture to the workplace and this I think is very critical.

[Image changes to show Chris Caldwell talking to the camera and then images move through of Hani Pito and another teacher in a classroom and students listening]

Chris Caldwell: Humanitarian Entrants provide a great diversity to your Organisation. They're keen to learn.

[Image changes to show Hani Pito and another teacher at the front of a classroom again]

They're willing to go the extra mile and support people within the Organisation.

[Image changes to show Charis Martin-Ross talking to the camera and then the image changes to show Mariana Kato working at a computer]

Charis Martin-Ross: At the end of the day, they're individuals that come with experience, qualifications, personalities and energy and they really become part of the team and add value to the business.

[Music plays and the image changes to show Nesrin Khoury talking to the camera and then sitting at a desk and looking through a booklet and then the camera zooms in on the booklet]

Nesrin Khoury: Refugees, especially out of Syria, they are educated people and all of them used to work in our country, so they have experience, they have education, they have all the qualifications.

[Image changes to show Nihad Aganovic talking to the camera and then the image changes to show Hani Pito seated on a low wall with five students and the camera zooms in on Hani Pito and a student]

Nihad Aganovic: They have learnt through their journey as a refugee to utilise every single resource in their lives to actually get to where they are right now.

[Image changes to show Nihad Aganovic talking to the camera]

It actually helps employer because they're dealing with people that are already made into very resilient and very actually eager people to work.

[Images move through of Charis Martin-Ross and Mariana Kato seated and talking together, Charis Martin-Ross talking to the camera, Charis Martin-Ross talking to Mariana Kato and Mariana Kato talking]

Charis Martin-Ross: There's a really important role for corporates to play in the refugee settlement cause and the more that corporates can work with the Government and not for profits, I think the better progress we'll make together.

[Image changes to show Kelly Buckingham talking to the camera]

Kelly Buckingham: I'd encourage all Organisations to employ refugees.

[Image changes to show a female approaching Nesrin Khoury and then the image shows them both looking at paperwork and then the camera zooms in on Nesrin Khoury]

They have a lot of skills that are transferrable.

[Image changes to show Kelly Buckingham talking to Nesrin Khoury]

They bring new energy to a workplace and they just want to work and give back.

[Image changes to show Safwan Aldod talking to the camera and then the image changes to show Safwan Aldod smiling at the camera]

Safwan Aldod: There are a lot of people paying taxes to pay for the refugees, so we have to pay back by working and depend on ourselves.

[Image changes to show Mariana Kato smiling at the camera and then the image changes to show Hani Pito smiling at the camera]

Hani Pito: They only need a chance to prove that they are good

[Image changes to show an animation image of two footballers, children, a female and child and a family of refugees and the camera zooms in on the refugee family]

and they can contribute in this society.

[Music plays and Australian Government Department of Social Services logo and text appears: Find out more at www.dss.gov.au/careerpathways]