



Employers Information Sheet

Career Pathways Pilot for Refugees

A new Australian Government Initiative

What is the Career Pathways Pilot?

The Career Pathways Pilot will help refugees who have professional or trade skills or qualifications, and can communicate well in English, to find employment opportunities that match their skills.

Refugees in the pilot will work with a dedicated Career Pathway Advisor to:

- **Plan** their career pathway in Australia.
- **Learn** how they can use their existing skills in the Australian workforce and how to obtain recognition of their qualifications.
- **Access** employment opportunities and training to upskill or reskill.
- **Achieve** their career goals.



How can your business benefit from this initiative?

Workplace diversity is good for business. Refugees have much to offer Australian employers:

International
experience

Fresh
ideas

Cultural
understanding

Workplace diversity helps Australian businesses to create products and services that meet the needs of Australia's diverse communities and international markets.

By offering a refugee a job that matches their skill set and experience, you are also helping them to become a confident, independent, contributing member of the community.

Can you offer a job, work experience or professional mentoring?

Can you identify job opportunities within your organisation that will assist a refugee to begin, or to continue on their career pathway? You may be able to offer a position that requires specific skills or you may be able to offer a flexible opportunity, where skills can be further developed. You may wish to offer a job, work experience or professional mentoring.

The Career Pathways Advisor in your local area can help you to find a refugee with the skills or qualifications you are seeking. They can also help you to arrange work experience and can offer support to you and your new employee.

Electrician

Brian, the owner of a building maintenance company, contacted a Career Pathway Advisor in his area to enquire about employing skilled refugees. The Career Pathways advisor arranged for Brian to interview Sami, who was an electrician in Iraq. Brian was very impressed with Sami, who now works under the supervision of a qualified electrician in Brian's company. Brian has also adjusted Sami's work hours to support Sami's part-time studies at TAFE.

Support for refugees is a step forward in valuing our most precious resource, people of Australia.



Vet

Yusef owned a successful veterinary practice in Afghanistan. His veterinary qualifications were not recognised when he arrived in Australia. The Career Pathway Advisor helped Yusef find a dairy farm in Tasmania close to his home. Yusef draws on his veterinary skills to care for the farm animals while he continues to study online. Yusef has had great feedback from his employers who find he is an invaluable employee and a great asset to the farm.

Where can I find further information?

Career Pathway Advisors are in:

- Sydney
- Melbourne
- Perth
- Canberra
- Toowoomba



You can find contact details for your local Career Pathway Advisor on the Department of Social Services' website at www.dss.gov.au/careerpathways