



Public Service (Subsection 24(1)—Department of Social Services Non-SES Employees) Amendment Determination 2023/01

I, Ray Griggs, Secretary, Department of Social Services, make the following determination.

Dated *21st December* 2022

Ray Griggs AO CSC
Secretary
Department of Social Services

Contents

1 Name	1
2 Commencement	1
3 Authority	1
4 Schedules	1
Schedule 1—Amendments	2
<i>Public Service (Subsection 24(1)—Department of Social Services Non-SES Employees) Determination 2021</i>	2
9 Second annual adjustment of salary and allowances	2
Schedule 2— Second annual adjustment—Salary and allowances from 22 January 2023	3
1 Salary	3
2 Allowances	7

1 Name

This determination is the *Public Service (Subsection 24(1)—Department of Social Services Non-SES Employees) Amendment Determination 2023/01*.

2 Commencement

This determination commences on the day it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Schedules

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

Schedule 1—Amendments

Public Service (Subsection 24(1)—Department of Social Services Non-SES Employees) Determination 2021

1 Section 9

Repeal the section, substitute:

9 Second annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3.00%, with effect from 22 January 2023.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Workplace Contact Officer Allowance, Community Language Allowance and Departmental Liaison Officer Allowance are adjusted by the same percentage as salaries, with effect from 22 January 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 2 has effect.
- (6) This section and Schedule 2 have effect despite section 8 and Schedule 1.

2 Schedule 2

Repeal the Schedule, substitute:

Schedule 2— Second annual adjustment—Salary and allowances from 22 January 2023

Note: See section 9.

1 Salary

From 22 January 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 3.00% under subsection 9(1) of the *Public Service (Subsection 24(1)—Department of Social Services Non-SES Employees) Determination 2021*.

Salary from 22 January 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 22 January 2023
1	APS1-1	\$48,072	\$49,514
2	APS1-2	\$49,773	\$51,266
3	APS1-3	\$51,479	\$53,023
4	APS1-4	\$53,795	\$55,409
5	APS2-1	\$56,184	\$57,870
6	APS2-2	\$57,871	\$59,607
7	APS2-3	\$61,758	\$63,611
8	APS2-4	\$62,520	\$64,396
9	APS3-1	\$64,930	\$66,878
10	APS3-2	\$66,766	\$68,769
11	APS3-3	\$69,638	\$71,727
12	APS3-4	\$70,451	\$72,565
13	APS4-1	\$73,563	\$75,770
14	APS4-2	\$75,585	\$77,853
15	APS4-3	\$77,912	\$80,249
16	APS4-4	\$79,070	\$81,442
17	APS5-1	\$80,789	\$83,213
18	APS5-2	\$82,273	\$84,741
19	APS5-3	\$85,304	\$87,863
20	APS5-4	\$86,277	\$88,865

Schedule 1 Amendments

Salary from 22 January 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 22 January 2023
21	APS6-1	\$88,490	\$91,145
22	APS6-2	\$92,547	\$95,323
23	APS6-3	\$97,829	\$100,764
24	APS6-4	\$99,464	\$102,448
25	EL1-1	\$110,255	\$113,563
26	EL1-2	\$116,197	\$119,683
27	EL1-3	\$120,672	\$124,292
28	EL1-4	\$125,152	\$128,907
29	EL2-1	\$129,952	\$133,851
30	EL2-2	\$141,148	\$145,382
31	EL2-3	\$147,537	\$151,963
32	EL2-4	\$153,215	\$157,811
ENTRY LEVEL BROADBAND (Trainees, Indigenous Australian Government Development Program participants; Indigenous Apprenticeship Programme; Graduates; Cadet - Research Officer, ICT Cadets)			
33	APS1-1	\$48,072	\$49,514
34	APS1-2	\$49,773	\$51,266
46	APS1-3	\$51,479	\$53,023
36	APS1-4	\$53,795	\$55,409
37	APS2-1	\$56,184	\$57,870
38	APS2-2	\$57,871	\$59,607
39	APS2-3	\$61,758	\$63,611
40	APS2-4	\$62,520	\$64,396
41	APS3-1	\$64,930	\$66,878
42	APS3-2	\$66,766	\$68,769
43	APS3-3	\$69,638	\$71,727
44	APS3-4	\$70,451	\$72,565
45	APS4-1	\$73,563	\$75,770
46	APS4-2	\$75,553	\$77,820
47	APS4-3	\$77,912	\$80,249
48	APS4-4	\$79,070	\$81,442

Salary from 22 January 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 22 January 2023
49	APS5-1	\$80,789	\$83,213
50	APS5-2	\$82,273	\$84,741
51	APS5-3	\$85,304	\$87,863
52	APS5-4	\$86,277	\$88,865
LEGAL BROADBAND			
53	APS Level 4 Lawyer	\$77,912	\$80,249
54	APS Level 4 Lawyer	\$79,070	\$81,442
Soft Barrier - Work Value/Availability Barrier			
55	APS Level 5 Lawyer	\$85,304	\$87,863
56	APS Level 5 - Lawyer	\$86,277	\$88,865
Soft Barrier - Work Value/Availability Barrier			
57	APS Level 6 Lawyer	\$88,490	\$91,145
58	APS Level 6 Lawyer	\$92,547	\$95,323
59	APS Level 6 Lawyer	\$99,464	\$102,448
60	APS Level 6 Lawyer	\$100,808	\$103,832
Hard Barrier – Advancement subject to a merit process			
61	Executive Level 1 Senior Lawyer	\$116,197	\$119,683
62	Executive Level 1 Senior Lawyer	\$123,565	\$127,272
63	Executive Level 1 Senior Lawyer	\$125,152	\$128,907
64	Executive Level 1 Senior Lawyer	\$134,224	\$138,251
Hard Barrier – Advancement subject to a merit process			
65	Executive Level 2 Principal Lawyer	\$141,148	\$145,382
66	Executive Level 2 Principal Lawyer	\$146,793	\$151,197
67	Executive Level 2 Principal Lawyer	\$153,153	\$157,748
68	Executive Level 2 Principal Lawyer	\$159,345	\$164,125
Work Value/Availability Barrier			
69	Executive Level 2 Special Counsel	\$159,779	\$164,572

Schedule 1 Amendments

Salary from 22 January 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 22 January 2023
PUBLIC AFFAIRS OFFICERS BROADBAND			
70	APS Level 4 PAO 1	\$73,563	\$75,770
71	APS Level 4 PAO 1	\$75,585	\$77,853
72	APS Level 4 PAO 1	\$77,912	\$80,249
73	APS Level 4 PAO 1	\$79,070	\$81,442
Soft Barrier - Work Value/Availability Barrier			
74	APS5-1 PAO 1	\$80,789	\$83,213
75	APS5-2 PAO 1	\$82,273	\$84,741
76	APS5-3 PAO 1	\$85,304	\$87,863
77	APS5-4 PAO 1	\$86,277	\$88,865
Hard Barrier – Advancement subject to a merit process			
78	APS6-1 PAO 2	\$88,490	\$91,145
79	APS6-2 PAO 2	\$92,547	\$95,323
80	APS6-3 PAO 2	\$97,829	\$100,764
81	APS6-4 PAO 2	\$100,808	\$103,832
Hard Barrier – Advancement subject to a merit process			
82	Executive Level 1 PAO3	\$110,255	\$113,563
83	Executive Level 1 PAO3	\$116,197	\$119,683
84	Executive Level 1 PAO3	\$120,672	\$124,292
85	Executive Level 1 PAO3	\$125,152	\$128,907
86	Executive Level 1 PAO3	\$132,986	\$136,976
Hard Barrier – Advancement subject to a merit process			
87	Executive Level 2 SPAO	\$137,067	\$141,179
88	Executive Level 2 SPAO	\$141,148	\$145,382
89	Executive Level 2 SPAO	\$147,537	\$151,963
90	Executive Level 2 SPAO	\$153,215	\$157,811

2 Allowances

From 22 January 2023, an allowance described in column 1 of an item of the following table is payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of 3.00% under subsection 9(3) of the *Public Service (Subsection 24(1)—Department of Social Services Non-SES Employees) Determination 2021*.

Allowances from 22 January 2023			
Item	Column 1 Insert name of allowance	Column 2 Rate of allowance applicable before commencement of this Schedule	Column 3 Rate of allowance applicable from 22 January 2023
1	Workplace Contact Officer Allowance	\$27 per fortnight	\$28 per fortnight
2	Community Language Allowance	\$1,060 per annum (Rate 1) \$2,126 per annum (Rate 2)	\$1,092 per annum (Rate 1) \$2,190 per annum (Rate 2)
3	Departmental Liaison Officer Allowance	\$21,816 per annum	\$22,470 per annum