-----Original Message-----  
From: Emm J [mailto:emmajeans@gmail.com]   
Sent: Thursday, 10 January 2013 10:41 AM  
To: Women  
Subject: feedback

Hi

Thanks for the opportunity to provide feedback. Gender Equality in the workplace is a very important issue to collect data on, and to address issues that arise.

However, I note that you've only listed two genders - male and female.

Is there any plans to acknowledge and address issues faced by transgender, intersex, and gender-queer workers? Apart from the obvious problem of being forced into identifying with one of two genders, neither of which may accurately represent your gender identity, there are problems with a simple gender binary approach. For instance, a ciswoman will face different challenges in the workplace (e.g. maternity leave), to a transwoman (e.g. discrimination when applying for jobs). Amalgamating even these two groups (both of whom identify as female) may significantly affect the findings and mask deeper issues.

I hope this feedback is useful.

kind regards,

Emma